

TOP-H&S-POL-000

August 2025

HEALTH AND SAFETY

POLICY STATEMENT

The Thompsons of Prudhoe Group of Companies ("the Group") is committed to the prevention of injury and ill health and intends to provide safe and healthy working conditions for its employees and to ensure that its activities do not adversely affect the health or safety of its employees or others. This is an integral part of our business and has equal status to other aspects of business performance.

This shall be achieved by adherence to our Integrated Business Management System procedures and achieving high levels of occupational health and safety performance. The procedures are documented and administered through the company's Business Management System, which is certified by LRQA to ISO 45001, the leading objective standard for OH&S.

As with other aspects of our business we are committed to Compliance with legal requirements. This is the minimum acceptable standard and we are committed to progressive and cost-effective continual improvement. Appropriate financial and physical resources will be provided to implement the Policy.

The management of health and safety is a prime responsibility of the Directors and managers at all levels, but the objectives of this Policy can only be achieved with the support and commitment of all employees. Compliance with the Policy is a condition of employment.

To gain the full commitment of employees, the Group will ensure that all employees:

- Are involved and consulted on matters of health and safety (or their representatives).
- Are made aware of their general and specific responsibilities in regards to health and safety.
- Receive appropriate information, instruction and training; and
- Are competent to carry out their duties and responsibilities.

Expert advice is obtained where necessary to identify hazards, assess the level of risk throughout our workplaces and to put in place measures to control these risks.

Duties and responsibilities for matters of H&S and risk control, along with the implementation of the policy are set out within our Business Management System procedures.

The Group will ensure that this Policy is available to all interested parties and its objectives are communicated to all persons working for the Group. We shall ensure that it is understood, implemented and maintained at all levels. This will be achieved by the continuing development of our OH&S Management systems, and by periodic auditing of those systems to ensure their adequacy and effectiveness.

This Policy Statement shall be reviewed annually and/or following any significant change or development in the Group's business operations.

Signed: Date: 12/08/2025.....

Chris Dobson

Group H&S Director

Thompsons of Prudhoe Group

