

TOP-ENV-POL-000

August 2025

**ENVIRONMENTAL
POLICY STATEMENT**

The business activities of the Thompsons of Prudhoe Group of Companies ("the Group") have the potential to negatively impact the environment. The Group's management recognises that the protection and preservation of the environment is an integral part of those activities and provides this policy with the objective to respect and care for the environment and comply with current legislation, regulations, good industry practice, and all other applicable requirements.

This policy has the aim of minimising the impact on the environment whilst maintaining the quality of its business activities. This shall be achieved by adherence to an Environmental Management System which meets the requirements of ISO 14001:2015. The system is documented and administered through the company's Business Management System, which is certified by LRQA to ISO 14001:2015.

The Group shall:

- Seek to minimise pollution to air, water and land during the operation of its activities.
- Manage the use of utilities to reduce and minimise the consumption of fossil fuels and the production of CO₂.
- Make every effort to minimise the environmental burden when new investments are introduced.
- Make every effort to eliminate where practicable and to reduce and minimise waste.
- Promote Re-use of materials and products where practicable.
- Recycle materials and products where practicable and make optimum use of recycled materials appropriate to its business activities.
- Dispose of any waste that is not re-used or recycled in a responsible way.
- Collect, collate and interpret relevant monitoring data on a regular basis to assess the environmental impact of existing operations.
- Operate an on-going programme, which is summarised within each management review, to record progress and evaluate performance.
- Work with all its suppliers/contractors to promote and maintain the Group's environmental standards/policies.
- Encourage all employees and those persons working on behalf of the Group to play an active role in meeting the Group's environmental standards and this Policy by providing the necessary information, instruction, and training when appropriate.
- Operate in close liaison with the local community.
- Be committed to continual improvement on environmental issues where economically feasible.

To ensure the achievement of this policy the Group shall identify personnel within the Group with the necessary responsibility, authority and resources to implement the Environmental Management System.

This Policy Statement shall be reviewed annually and following any significant change or development in the Group's business operations.

Signed: Date: 12/08/2025.....

Nick Shilling

Managing Director

Thompsons of Prudhoe Ltd

