

## SUSTAINABILITY

### POLICY STATEMENT

The Thompsons of Prudhoe Group of Companies' ("the Group") business activities include demolition & dismantling, asbestos removal, earthworks, site clearance, land restoration & reclamation, aggregate recycling, agricultural lime production & supply, ready-mix concrete production & supply, inert landfill operations, haulage, plant/equipment hire & maintenance, and waste transfer operations.

Group management recognise that its activities will have an impact on the environment and as the protection and preservation of the environment is an integral part of those activities it provides this policy with the objective to respect and care for the environment, comply with current legislation, regulations and all other applicable requirements and furthermore to promote sustainability and seek to reduce carbon use.

This Sustainability Policy Statement recognises the fundamental importance of promoting a wider sense of the meaning of Sustainability beyond environmental matters. Greater detail on the Company's attitude towards the environmental aspects of our business are dealt with in the Group's Environmental and Energy Policy Statements.

This Sustainability Policy Statement supports the Group's Corporate Social Responsibility Policy Statement which is a crucial part of the promotion of sustainability in the company.

#### Thompson Principles of Sustainability

We view a successful and therefore a sustainable business as one which fully embraces the need for high standards of excellence throughout all areas of business operations & administration in matters including, but not limited to the following:

- Health & Safety.
- Quality.
- Environmental.
- Energy Consumption and Conservation.
- Employment Practices & Conditions.
- Corporate Compliance with all relevant regulations.
- Customer Satisfaction.
- Supply Chain Management.
- Responsible Procurement & Ethical Trading.
- Consideration & Respect for all.
- Planning for the Future.
- Prudent Financial Management.
- Value for Money.
- Integrity.

Our definition of a sustainable business is one that will incorporate all the above considerations as second nature into the way it carries out its business, manifesting this by:

- remaining in business.
- continuing to maintain and create employment for satisfied employees.
- delivering quality projects for satisfied repeat customers.
- minimising and mitigating its impacts on the environment.

A simple approach to sustainability would be to ask: "Is this sustainable – can this carry on as it is?" If the answer is "Yes" then the practice or proposal is likely to be sustainable and to be continued or supported. If the answer is "No – this cannot carry on" then that demonstrates that something is not sustainable and is therefore to be stopped, avoided or amended through a course of action that reflects the Thompson Principles of Sustainability.

Through our Business Management Systems, membership of relevant trade associations, commitment to international standards of Health, Safety, Quality and Environmental Management, subscription to best-practice sustainability tools and publications, and, above all, through personal commitment, the Directors shall ensure that the Thompson of Prudhoe Group Principles of Sustainability are promoted and delivered throughout our Group's business.

This Policy Statement shall be reviewed annually and following any significant change or development in the Group's business operations.

Signed: .....Date: .....12/08/2023.....

**John Thompson**

Chairman

**Thompsons of Prudhoe Group**

