

HEALTH AND SAFETY

POLICY STATEMENT

The Thompsons of Prudhoe Group of Companies (“the Group”) is committed to prevention of injury and ill health and intends to provide safe and healthy working conditions for its employees and to ensure that its activities do not adversely affect the health or safety of employees or others. This is an integral part of our business and has equal status to other aspects of business performance.

This shall be achieved by adherence to our Integrated Business Management System procedures and achieving high levels of occupational health and safety performance. The Business Management System procedures are documented and administered through the company’s Business Management System, which is certified by LRQA to ISO 45001, the leading objective standard for OH&S.

As with other aspects of our business we are committed to Compliance with legal requirements, including other OH&S requirements to which the Group subscribes. This is the minimum acceptable standard and we are committed to progressive and cost-effective continual improvement. Appropriate financial and physical resources will be provided to implement the Policy.

The management of health and safety is a prime responsibility of the Directors and managers at all levels, but the objectives of this Policy can only be achieved with the support and commitment of all employees. Compliance with the Policy is a condition of employment.

To gain the full commitment of employees, the Group will ensure that all employees:

- are involved and consulted on matters of health and safety (or their representatives).
- are made aware of their general and specific responsibilities for health and safety.
- receive appropriate information and training; and
- are competent to carry out their duties and responsibilities.

Expert advice will be obtained where necessary to determine the risks to health and safety within the establishment and the precautions required.

Duties and responsibilities for matters of health and safety and risk control systems for the implementation of the policy are set out within our Business Management System.

The Group will ensure that this Policy is available to all interested parties and its objectives are communicated to all persons working under the control of any Group Company and shall ensure that it is understood, implemented and maintained at all levels.

This will be achieved by the continuing progressive development of our OH&S Management systems, and by periodic auditing of those systems to ensure their adequacy and effectiveness.



This Policy Statement shall be reviewed annually and following any significant change or development in the Group's business operations, to ensure it remains valid and appropriate and will set and publish specific Health and Safety objectives.

Signed: Date: 12/08/2021



John Thompson

Chairman

Thompsons of Prudhoe Group

