



Thompsons of Prudhoe Group of Companies* Policy Statement

*The Thompsons of Prudhoe Group of Companies comprise:

Thompsons of Prudhoe Holding Ltd, Thompsons of Prudhoe Ltd, W & M Thompson (Quarries) Ltd & Tyneside Minimix (Concrete) Ltd
Registered Offices: Thompson House, Princess Way, Low Prudhoe, Northumberland, NE42 6PL

ETHICAL TRADING POLICY STATEMENT

It is the policy of the Thompsons of Prudhoe Group of Companies (“the Group”) to conduct our operations with due regard to Ethical Trading good practice. The Thompson Group extracts, refines and sells our own quarried products and supplies them both as unbound aggregates and aggregates incorporated into ready-mixed concrete. In addition we provide earthworks, demolition and asbestos removal services to the construction industry.

As a Group, we are very self-sufficient, employing all our staff directly under a written contract of employment, guaranteeing minimum number of hours and paying rates at or above the National Living Wage levels. We check that all our new employees are entitled to work in the UK and that they are who they say they are.

Our products are manufactured from within our own quarries – providing a fully traceable audit to prove they were produced in the UK, from fully-permitted sites and produced by our own employees. Therefore, as a Group, our own products and services are not in themselves at risk of being affected by poor standards of labour or environmental provenance, either form within the UK or overseas.

However, we recognise there is a risk that some of the services and / or products provided by our suppliers may do - for example suppliers of consumables.

To ensure that we buy such products from responsible suppliers we carry out regular audit and verification of our suppliers in line with our ISO9001:2015 Policy and Procedures. Where possible we purchase from suppliers who have either joined the Ethical Trading Initiative or whose practices comply with the ETI Code of Conduct. The Group commits to the principles of the ETI Code of Conduct.

The ETI Code of Conduct is based on the following principles:

- No-one should be forced to work
- Workers are free to join and form trade unions and bargain with management
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practised
- Regular employment is provided
- No harsh or inhumane treatment is allowed

This Policy Statement Shall be reviewed annually, and following any significant change or development in the Group’s business operations.

Signed:

Date: 10.8.18

John Thompson Jnr
Director
Thompsons of Prudhoe Group

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